

# US Army Pregnancy/Postpartum Physical Training Program (PPPT)

## **Business Case Analysis**

**March 2007** 



## **Purpose**

- Review program background development
- Review program key points and components
- Review requirements for PPPT implementation
- Present budget actions to facilitate PPPT implementation
- Provide recommendations for Armywide program implementation



## **Facts**

- Army has a responsibility to provide safe, adequate training and guidance for Soldiers to meet fitness standards it requires
- Priority is to maintain fitness during pregnancy and to return fit Soldiers back to unit PT after delivery
- Exercise during pregnancy and postpartum is beneficial to the Soldier and her baby
- Retention was enhanced by participation in PPPT



## Challenge

**Maintain Fitness and Retention** 

- 15,703 AD females ('04 data) deliver child annually
- No standardized Army PT program for pregnant/postpartum Soldiers, therefore:
  - Reduction in fitness levels
  - Increase in injuries/ illnesses
  - Retention concern
- Current Army policies inadequate
- Army Family Action Plan issue with G-1 as the lead since 2002



### AFAP Issue # 532

Standardized Army-wide Pregnancy Program for Soldiers

#### Scope:

- Limited installations offer educational and physical fitness training programs for pregnant and postpartum Soldiers
- Unavailability or lack of participation has a negative impact on readiness and well being of the Soldier
- Unsatisfactory APFT scores and meeting weight standards

#### **Conference Recommendations:**

Develop and implement a standardized, mandatory, Army-wide physical training program that encompasses both the period of pregnancy and postpartum period with command emphasis on:



## Solution

#### WHAT?

 Establishment of Army-wide PPPT program IAW MEDCOM recommended standards and policies

#### HOW?

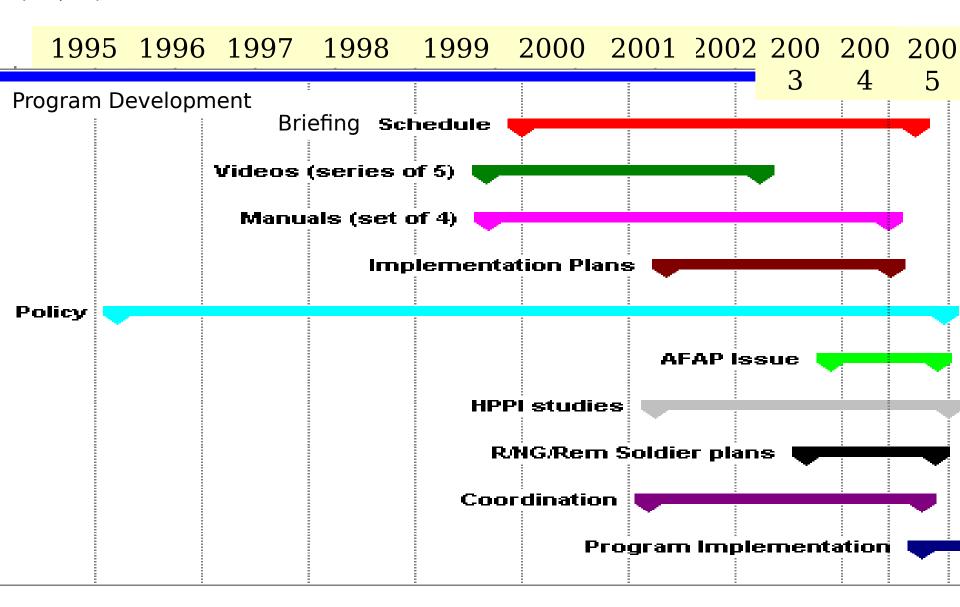
 G3 mandate approved PPPT Program as a component of US Army Physical Fitness Program with coordination from MEDCOM and IMCOM.

#### WHY?

- Consistent with AR 350-1, Education and Training and AR 40-501, Standards of Medical Fitness
- Shown to be effective and safe
- Provides benefits of readiness/medical cost avoidance



## Development/Implementati on



## Science-Based Program

Affect Readiness by Maximizing the Return to Fitness

#### **BENEFITS of CONSISTENT PARTICIPATION**

Improve maternal fitness performance

Increased postpartum fitness levels

Reduce body fat and weight gain

Increase morale by providing safe PT

Lessen physical discomforts during pregnancy, labor, and delivery

**Reduce cesarean rate** 

Increase self-esteem and reduced stress

Improve health benefits and well-being

Recommends implementation of pregnancy/PP fitness programs at all installations



## **PPPT Program Resources**

- Manuals
- Video Tapes
- Implementation Guide
- Educational Presentations
- USACHPPM Website
  - Resources
  - Data reports
  - Sample briefings
- Leaders Training Course



## **Program Evaluation**

#### Readiness Impact

- Pre-pregnant vs. Post-delivery APFT measures indicate FITNESS LEVELS MAINTAINED
- No statistically significant difference in pre-pregnant and post-delivery APFT total scores

#### Retention Impact

 14% PPPT participants influenced by program NOT to Chapter 8

#### Economic Benefit

- Estimated cost avoidance of \$18,421,020 per year
- Readiness and medical costs avoided



## Pregnancy/ Postpartum Exercises

- Centering
- Strengthening
- Flexibility
- Special exercises
- Cardiovascular
- Relaxation/ StressManagement
- Core strength/ calisthenics









Commander's Consolidated Installation Program

#### **PREGNANC**

Y9 + Months

**POSTPARTU** 

M 6 Months

#### Diagnosi Deliver Convalescence rofile Recover ostpartum PAPFT

40 Wks

6 Wks

4 Wks

Up to 14 Wk

Physical Training in Unit Pregnancy PT Program Physical Training in At-Home Postpartum PT Program Physical Training in Unit Postpartum PT Program

Regular unit PT activities begin at conclusion of 6-month recovery period as outlined in AR



#### **Endstate**

#### PPPT as an Army program with

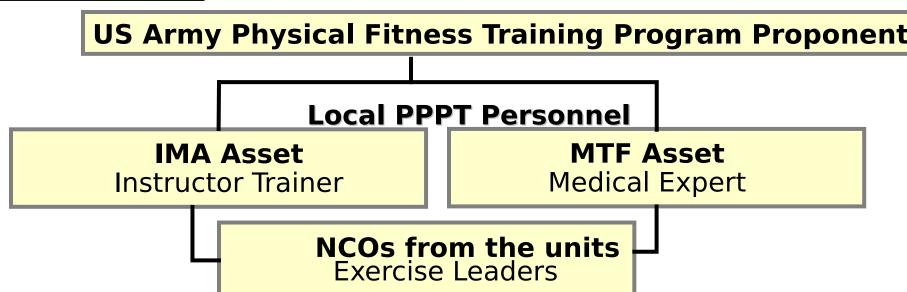
- Specified proponent designated by G3
- Dedicated resources
- Requirements to meet:
  - Standardization
  - Professional program management
  - Certified training expertise
  - Metric to measure program effectiveness
- Support from MEDCOM and IMCOM to mission commanders for specified tasks



## Requirements

Commander's Consolidated Installation Progr

#### **PERSONNEL**



FUNDING (annual) using existing personnel and equipment for loca

Cost Army-wide (32 local programs- 2K/lostallation)

Cost Army-wide (32 local programs- 2K/Installation) \$
64.900

Cost for a proponent staff person to oversee program



## **Cost / Benefit**

## TOTAL COST TO THE ARMY (local programs + proponent staff)

#### **Cost - Year One of Implementation**

Description	Total
Labor (DAC health/ fitness FTE)	\$125,000
Travel	\$ 51,600
Supplies/Equipment	\$168,000
Total Cost - Year One of Implementation	\$344,600

#### Cost - Year Two and Beyond

Description	Total
Labor	\$125,000
Travel	\$ 51,600
Supplies/Equipment	\$ 13,300
Total Cost - Year Two and Beyond	\$189,900

<b>Economic Analysis (FY 07-13</b>	)
Costs	\$1,484,000
Benefits	\$109,098,491
ROI: Benefit to Cost Ratio	73.52
Break-Even Point Occurs at	Year 1
Cost Per Enlisted Pregnancy Per Year One/ Year Two and beyond	\$85/ \$47

#### **TOTAL COST TO THE ARMY**

(local programs ONLY)

#### **Cost - Year One of Implementation**

Description	Total
Labor	\$ -
Travel	\$ 51,600
Supplies/Equipment	\$ 168,000
Cost - Year One of Implementation	\$ 219,600

#### Cost - Year Two and Beyond

Description	Total
Labor¹	\$ -
Travel	\$ 51,600
Supplies/Equipment	\$ 13,300
Total Cost - Year Two and Beyond	\$ 64,900

Economic Analysis (FY 07-13)	
Costs	\$609,000
Benefits	\$109,098,491
ROI: Benefit to Cost Ratio	179.14
Break-Even Point Occurs at	Year 1
Cost Per Enlisted Pregnancy Per Year One/ Year Two and beyond	\$54/ \$16



## **Benefits**

Benefits = Costs Avoided	\$18,973,65 1
Readiness Related Benefits	\$ 17,557,8 99
<ul> <li>Average Recruitment and Training Dollars Lost</li> <li>Productivity Cost Lost (based on work hours lost)</li> </ul>	\$ 11,959,939 \$ 5,597,960
Qualitative Benefits  Medically Related Benefits  nths	\$ 1,415,75 2
<ul> <li>Reference of well-being</li> <li>Recovered more rapidly from birth process</li> <li>Improved morale and sense of well-being</li> </ul>	\$ 607,402 de <b>x</b> 808,339

## Coordination

Endorsements for video scripts, manuals, implementation guide	
OTSG Obstetrics/Gynecology medical consultant	Concur
OTSG Women's Health medical consultant	Concur
OTSG Women's and Maternal Health nursing consultant	Concur
OTSG Obstetrics/Gynecology Nursing consultant	Concur
TRADOC Surgeon	Verbal support
FORSCOM Surgeon and FORSCOM G-1	Verbal support
G-1, Human Resources	Concur
Approval for content, safety, and local implementation guide strategies	
Commandant, US Army Physical Fitness School	Concur w/comments
USACHPPM staff coordination	
Registered dietitian	Concur
	Concur w/comments
Physical therapist	Concur w/comments
Physical therapist Pediatric physician	Concur w/comments
Pediatric physician	Concur w/comments
Pediatric physician Health risk communication	Concur w/comments  Concur w/comments



# Proposed Implementation Milestones

- TSG endorse program (completed June 05)
- ARs and policies updated (Submitted Aug 05)
- G1 endorse program
- G3 accept proponency
- IMCOM support provided
- MOUs and support agreements written
- PPPT specified program proponent personnel appointed, hired, resourced
- SME train PPPT specified program proponent personnel
- Implement PPPT Program Army-wide

## Recommendations

Establishment of Army PPPT as component of Army's Physical Fitness Training Program IAW the developed

## TSG has endorsed PPPT program by:

Approving staffing to G-1, G-3, and ACSIM for implementation. Update to AR 40-501 is in progress.

#### Recommend the following -

#### **G-1** facilitate Army-wide PPPT implementation by:

Request G-3 and ACSIM endorsement of PPPT program Distribute policies to implement PPPT programs Army-wide Update AR 600-9 and AR 600-63

#### **G-3** accept proponency by:

Approving proposed program and designating specified proponent

Authorizing resourcing of the Army PPPT Program Updating AR 350-1 (as necessary)

#### **IMA** support proposed PPPT program by:

Provision of adequate and appropriate facilities/ equipment/ personnel to meet requirements for implementation as component of US Army Physical Fitness Training Program